

The Office of Legal Immigration (OLI) leads a statewide strategy to attract, retain, and integrate talent from around the world, fostering a robust and diverse workforce for North Dakota.

KEY OBJECTIVES



Attract and Retain Global Talent: Develop and implement a statewide strategy for recruiting and retaining highly skilled immigrants, both those already in the U.S. and those seeking new opportunities.



Empower Businesses and Communities: Advise and support businesses in navigating the legal immigration process, connecting them to resources and talent pipelines, and providing guidance on best practices. Collaborate with communities to develop welcoming environments for newcomers.



Foster Integration: Design pilot programs that assist businesses in integrating work-authorized immigrants into their workforce and equip communities with resources to support newcomers. Partner with other state agencies to ensure seamless integration services.



Statewide Coordination: Serve as a central hub for immigration-related activities, connecting stakeholders across state agencies, the governor's office, and the legislative body.

BUILDING A STRONG FOUNDATION

- A comprehensive study has been completed and serves as a road map to guide our work in a thoughtful, strategic, and effective way.
- OLI provides a robust education continuum for employers, communities, and interstate agencies through initiatives such as the Annual Global Talent Summit, webinars, presentations, and one-on-one meetings.
- As a trusted resource and collaborative thought partner, OLI works closely with these groups to drive meaningful outcomes.
- OLI bridges the gap between North Dakota and pools of qualified candidates, fostering connections that align workforce needs with global talent opportunities.
- To ensure success, OLI continually tracks these connections, assessing their viability, effectiveness, and overall impact on the workforce.

CONTACT US

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