



The Office of Legal Immigration will champion a statewide strategy to attract, retain, and integrate global talent from around the world, fostering a robust and diverse workforce for North Dakota.

KEY OBJECTIVES



Attract and Retain Global Talent: Develop a comprehensive plan for recruiting and retaining highly skilled immigrants, both those already in the U.S. and those seeking new opportunities.



Empower Businesses and Communities: Advise and support businesses in navigating the legal immigration process for hiring global talent. Collaborate with communities to develop welcoming environments for newcomers.



Foster Integration: Design pilot programs that assist businesses in integrating work-authorized immigrants into their workforce and equip communities with resources to support newcomers. Partner with other state agencies to ensure seamless integration services.



Statewide Coordination: Serve as a central hub for immigration-related activities, connecting stakeholders across state agencies, the governor's office, and the legislative body. The office will provide ongoing support and participation in the North Dakota Global Talent Task Force.

BUILDING A STRONG FOUNDATION

Before officially 'opening for business,' this office focusing on global talent will undertake comprehensive research to understand the needs of employers, communities, and newcomers. This research will involve extensive engagement with stakeholders such as national experts, businesses, local communities, and individuals.

Informed by this research, a responsive pilot project framework will be developed. This framework will support businesses in hiring and integrating global talent, empower communities to welcome newcomers, and assist individuals and families choosing North Dakota as their home.

By fostering a welcoming environment for global talent, the Office of Legal Immigration is committed to building a stronger, more diverse workforce for North Dakota's future.

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