



# LEARN AND EARN WITH APPRENTICESHIPS

*Seeking a successful career? Want to grow your skills without racking up debt? Learn while earning a paycheck at the same time with an apprenticeship.*

## What is an Apprenticeship?

Apprenticeship is a paid work-based arrangement that allows apprentices to gain workplace knowledge and skills while earning college credit or industry credentials.

## Benefits of Apprenticeships



### PAYCHECK

Earn while you learn, receiving a paycheck from day one



### TRAINING

Hands-on training provides career-ready skills



### EDUCATION

Potential to earn college credit while working



### CAREER

1st in line for new hires and career advancement



### CERTIFICATE

Gain industry-recognized credentials



### MENTORSHIP

Gain insights from experienced workers and professional connections

## Ready to Learn More?

Contact the North Dakota Department of Commerce at 701-328-5300 or go to [ndgov.link/Apprentice](https://ndgov.link/Apprentice) for more information.

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